

ABC **2021** SAFETY PERFORMANCE REPORT

*Understanding the Impact of Deploying
ABC's STEP Safety Management System
on Overall Safety Performance*

Presented by



Strategic Partners

Your Allies in Success

ABC 2021 SAFETY PERFORMANCE REPORT

UNDERSTANDING THE IMPACT OF DEPLOYING ABC'S STEP SAFETY MANAGEMENT SYSTEM ON OVERALL SAFETY PERFORMANCE

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ABC engaged RSM, an independent third party and leading U.S. provider of audit, tax and consulting services, to recalculate ABC's calculations and check formulas used against published formula definitions. The 2020 STEP self-assessment data from ABC members was used to calculate the numbers reflected in the 2021 Safety Performance Report.

You Can Achieve World-class Safety. Start Today.

Executing on your commitment to world-class safety takes fortitude and effort, as it is fraught with leadership challenges. During this journey, leaders eventually ask themselves and their employees questions such as:

- Do we truly believe that all incidents are preventable?
- Are we unwilling to compromise someone's safety for profit, productivity, schedule or any other priority?

ABC provides the industry with four tools that help create the conditions for everyone to complete their work without incident and go home safe and healthy every day.

1 ABC's STEP is a world-class safety management system improved annually by the ABC National Health and Safety Committee.

2 The annual ABC Safety Performance Report analyzes the cause-and-effect relationship between best-in-class processes and incident prevention.

3 ABC's Safety Academy helps construction companies lay out a multi-year plan to achieve industry-leading safety results.

4 A suite of best practices and model policy supported by classroom and virtual education is delivered at national events and through our 69 chapters across the United States.



Michael D. Bellaman
President and CEO



Greg Sizemore
Vice President, HSE and
Workforce Development



Stephen M. Wiltshire
Director of Safety

If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.

These tools provide leaders with a roadmap to win and deliver their work without incident:

Leadership commitment to an organization that creates the conditions for all to do their work without incident.

Cultural transformation into a company where every employee believes all incidents are preventable.

Deployment of a **world-class safety management system** throughout the organization with the desire to achieve industry-leading results.

World-class results delivered using leading and trailing indicators to share successes and lessons learned with all employees.

I am confident the 2021 ABC Safety Performance Report will help you on your journey. Please feel free to share the report widely with your teammates, specialty contractors, clients and competitors.

If we choose to lead, if we choose to commit and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.



Michael D. Bellaman
President and CEO
Associated Builders and Contractors

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Introduction

Every company that works in construction wants to send its workers home in the same condition in which they arrived—if not even better—after an active day of work that stimulates the mind and body.

Until now, relatively few studies have been conducted on the correlation between the use of measures companies can take to keep workers safe on jobsites—leading indicators—and the number of incidents, accidents and injuries that occur—trailing indicators. The empirical evidence did not exist.

Associated Builders and Contractors created the Safety Performance Report to address this issue.

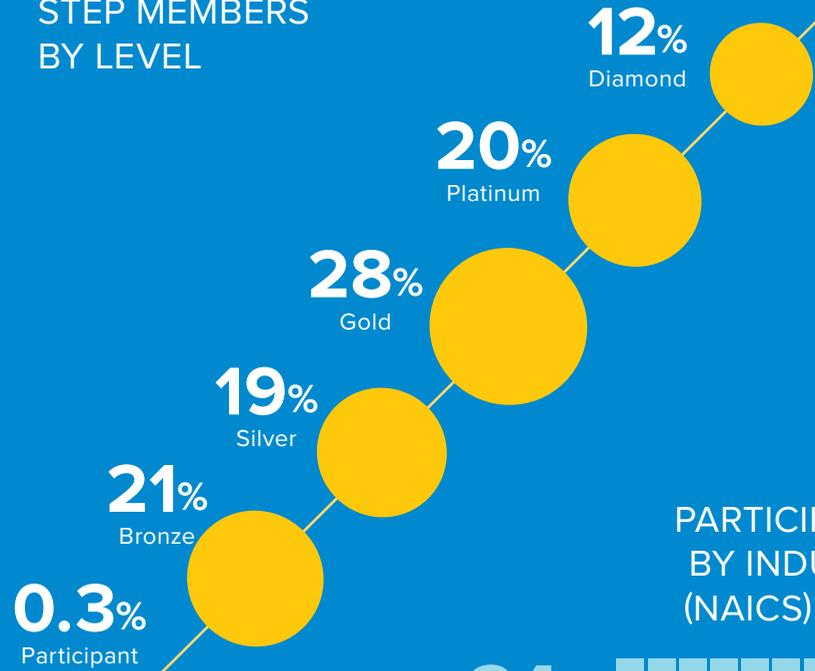
The charts and summaries within this report present the clearest picture to date of the remarkable impact that leading indicator use has on a company's safety performance: fewer disrupted or lost lives and a safer jobsite regardless of the size of the company. In fact, companies that engage in leading indicator use are, statistically, considerably safer than their peers.

**Leading indicator programs work
to improve safety performance.**

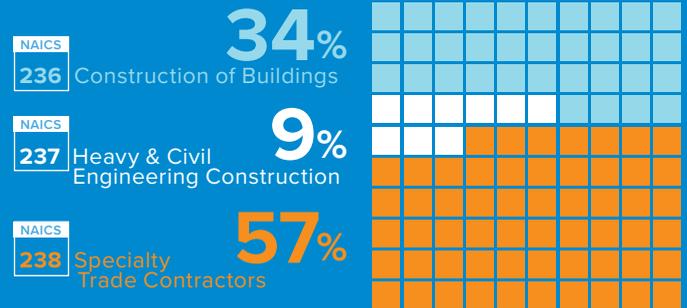
Methodology

The 2021 ABC Safety Performance Report is based on submissions of unique company data gathered from members that deployed STEP in 2020. ABC collects each company's trailing indicator data as reported on its annual Occupational Safety and Health Administration Form 300A ("Summary of Work-related Injuries and Illnesses") and its self-assessment of leading indicator practices from its STEP application. Each of the 35 data points collected is sorted using statistically valid methodology developed by the U.S. Bureau of Labor Statistics for its annual Occupational Injuries and Illnesses Survey and then combined to produce analyses of STEP member performance against BLS industry average incident rates.

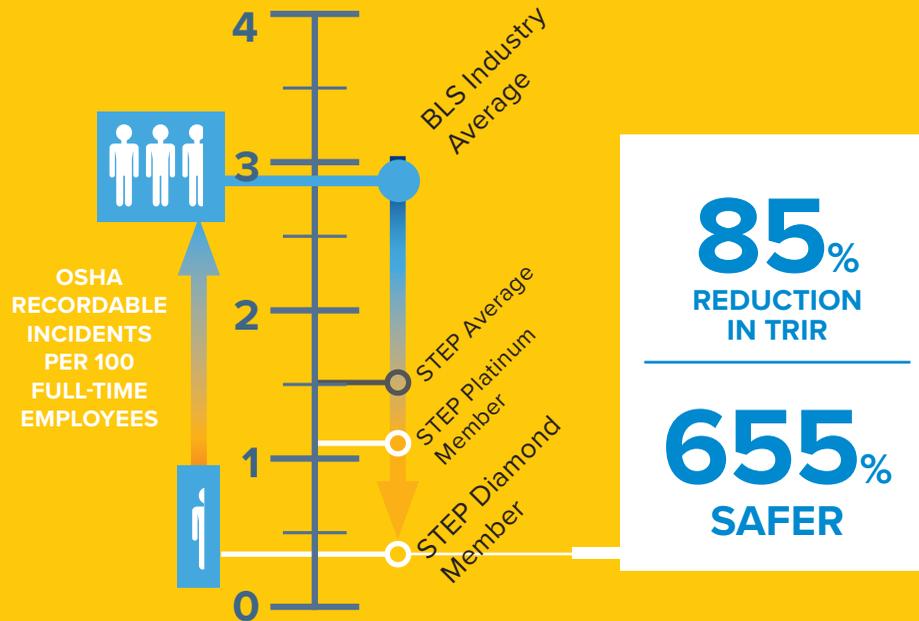
STEP MEMBERS BY LEVEL



STEP PARTICIPANTS BY INDUSTRY (NAICS) CODE



ABC STEP MEMBERS ARE SAFER THAN THE INDUSTRY AVERAGE



Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Industry Average

What if Your Company Could Be 655% Safer Than the Industry Average?

And you could reduce your Total Recordable Incident Rate by 85%?

It's more than possible. **It's doable.**

The 2021 ABC Safety Performance Report is not a research project or an academic study. It captures the results of ABC STEP member companies performing real work on real projects. ABC is building on the analysis of nearly a billion hours of work annually presented in the 2017, 2018, 2019 and 2020 reports to identify what comprises a world-class safety program.

TRAILING INDICATORS: OUTPUTS AND RESULTS

Measuring Safety Performance

The construction industry has long evaluated safety performance based on trailing indicators—statistics that measure performance based on past incidents or conditions. These statistics judge companies not on the steps taken to prevent jobsite injuries and fatalities, but rather on the number of past safety failures. Trailing indicators only tell part of the story.

Safety performance isn't reflected in what you **did**. It's reflected in what you're **doing**.



Total Recordable Incident Rate



Days Away, Restricted or Transferred Rate



Experience Modification Rate

3

FATAL INJURIES PER DAY



Every workday in the construction industry, an average of three people are fatally injured.

LEADING INDICATOR IMPLEMENTATION



TRAILING INDICATOR PERFORMANCE

GOAL: Determine the correlation between **leading** indicator implementation and **trailing** indicator performance.

What's Behind World-class Safety Performance?

Innovative thinking from contractors, the owner/user community and insurers puts leading indicators under the microscope.

ABC has been studying how to improve safety through STEP since 1989.

The 2020 STEP application is comprised of key components—leading indicators that are proven to improve safety performance and the criteria that indicate best practices. Members that deploy STEP score their level of achievement for each component on a weighted scale of 0 points (low score) up to 12 points (high score). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on their score.

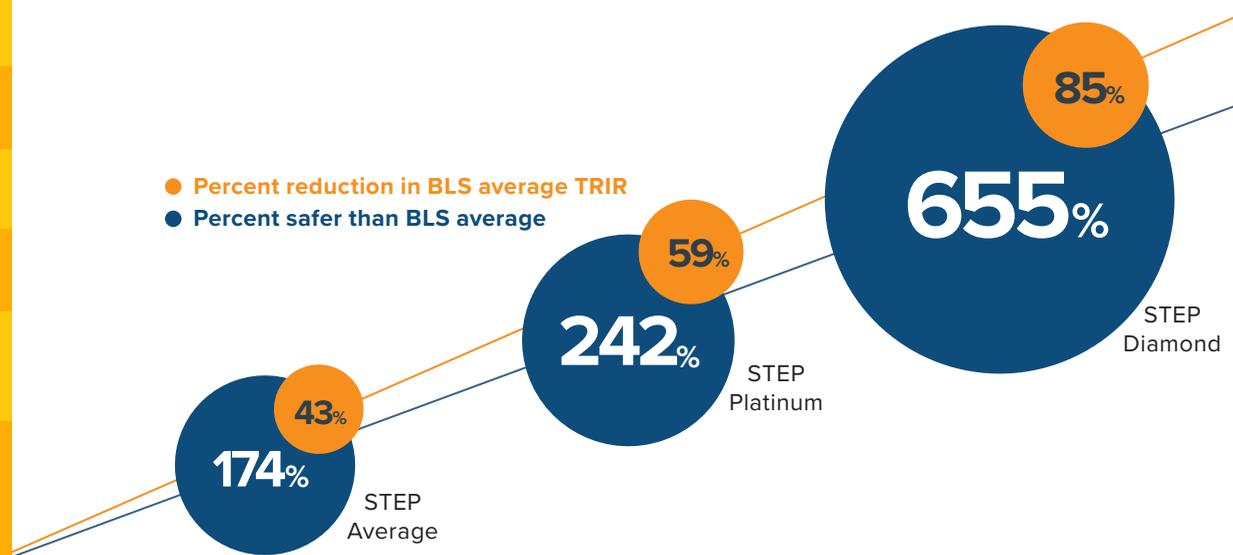
ABC quantified the positive impact of proactive injury and hazard elimination tools on the jobsite using data gathered from STEP participants in construction, heavy construction, civil engineering and specialty trades. Analyzing aggregated data allows ABC to determine how measures taken to prevent incidents actually improve trailing indicator performance.

Key components of a
world-class safety program.

STEP ACHIEVEMENT LEVELS

	Diamond	Platinum	Gold	Silver/Bronze
TRIR at or below 50% of the BLS NAICS code average in each of the previous three data years	●			
TRIR 25% below the BLS NAICS code average for the data year		●		
TRIR at or below BLS NAICS code average for the data year			●	
EMR at or below 0.7 beginning Jan. 1 of the application year	●			
EMR at or below 0.8 beginning Jan. 1 of the application year		●		
No lives lost or catastrophic incidents, company-wide, during the application year	●	●		
No lives lost or catastrophic incidents, company-wide, during the previous three years resulting in an OSHA citation	●	●		
Minimum key components score	●	●	●	●

Get Into STEP



To get started, visit abc.org/step.

The Roadmap to World-class Safety

LEADERSHIP is the courage to be out front, challenge the status quo and create a **CULTURE** that is passionate in its belief that all incidents are preventable—a culture where safety is considered a moral obligation not just for leaders, but for all employees. A culture of safety cannot exist without leaders taking a stand that includes an unwillingness to compromise safety and modeling this belief in every action. **PROCESS** is the intentional, systematic implementation of a safety management system that enables a firm to initiate and sustain their journey to world-class safety. **RESULTS** are the tangible benefits that arise from the consistent implementation of the preceding components.

WORLD-CLASS RESULTS



LEADING
INDICATORS

SUBSTANCE
ABUSE
PROGRAMS

NEW HIRE
SAFETY
ORIENTATION

TOOLBOX
TALKS

TOP
MANAGEMENT
ENGAGEMENT

The Foundations of World-class Safety

The top-performing
STEP members
implement these best
practices as part of
a world-class safety
management system.

BEST PRACTICES

Leading Indicators

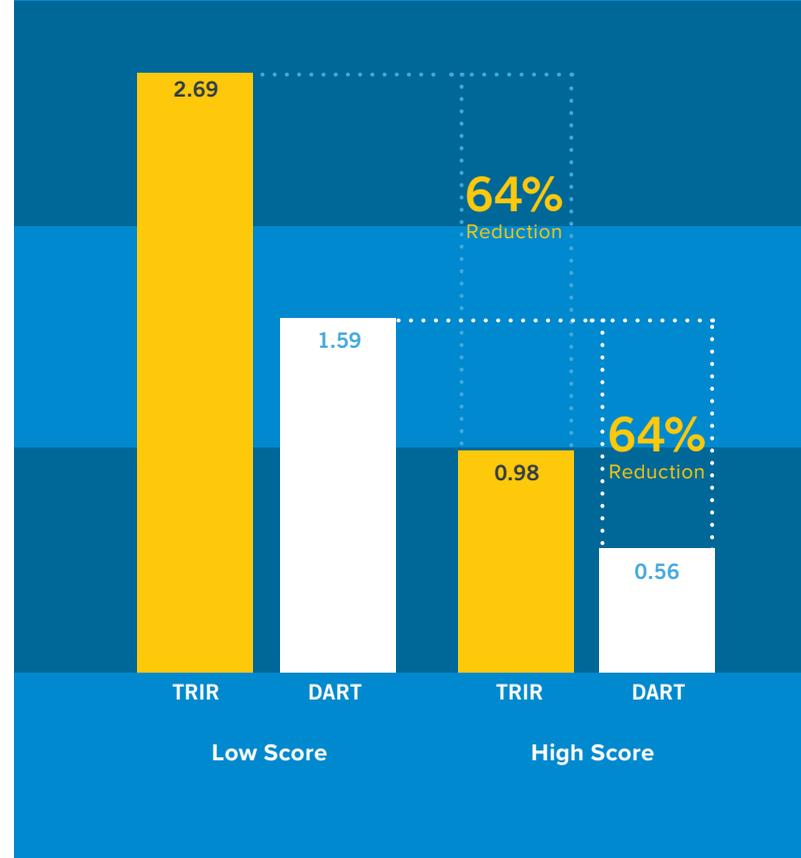
Tracking and reviewing activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations, leads to a 64% reduction in TRIR and DART rates.



ESTABLISHMENT AND ANALYSIS OF LEADING INDICATORS: LOW SCORE VS. HIGH SCORE

“The use of leading indicators such as near misses, unsafe acts and unsafe conditions to predict future safety performance and exposure levels are logical next steps in successfully improving safety health and environmental measurement and performance.”

—Phillip Ireland, CHST, director of safety, Benchmark Construction, Brownstown, Pennsylvania, STEP Gold



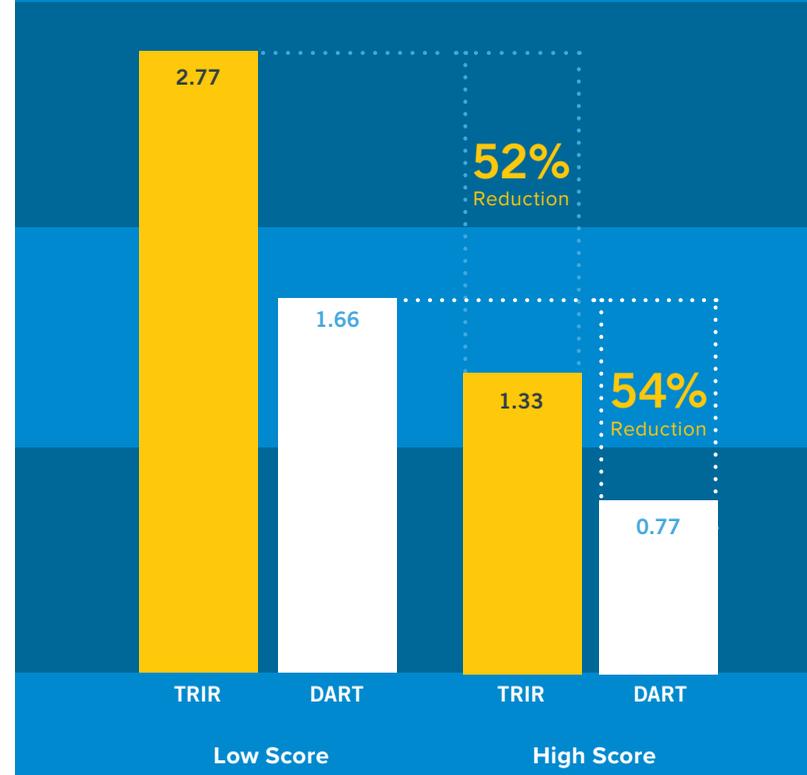


New Hire Safety Orientation

Companies that conduct an in-depth indoctrination of new employees into the safety culture, systems and processes based on a documented orientation process experience 52%-54% lower incident rates than companies that limit their orientations to basic safety and health compliance topics. The CEO or senior leadership delivers that introduction to the company's safety culture and core values, including:



NEW HIRE SAFETY ORIENTATION: LOW SCORE VS. HIGH SCORE

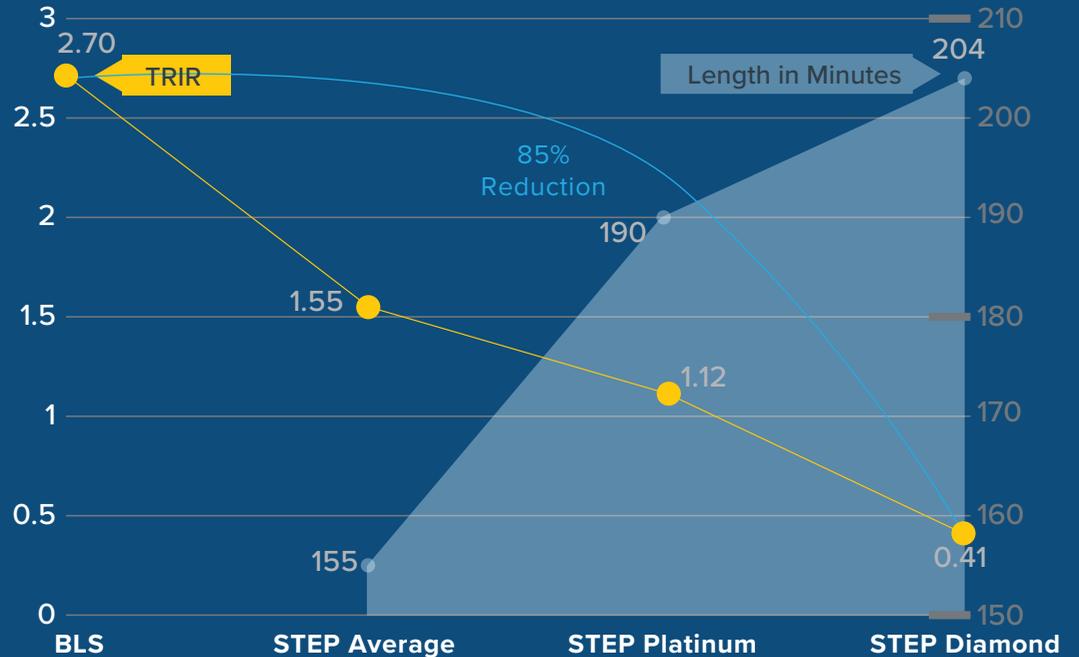


“You are only given one opportunity to establish your expectations, and the safety standard will hold employees accountable, too. Your new hire orientation is an absolute gift—use it!”

—Greg Sizemore, vice president of health, safety, environment and workforce development, Associated Builders and Contractors, Washington, D.C.

IN-DEPTH SAFETY ORIENTATIONS ARE MORE EFFECTIVE

STEP Diamond companies that conduct new hire orientation sessions of more than 200 minutes on average improve their TRIR by 85%.



BEST PRACTICES

Substance Abuse Programs

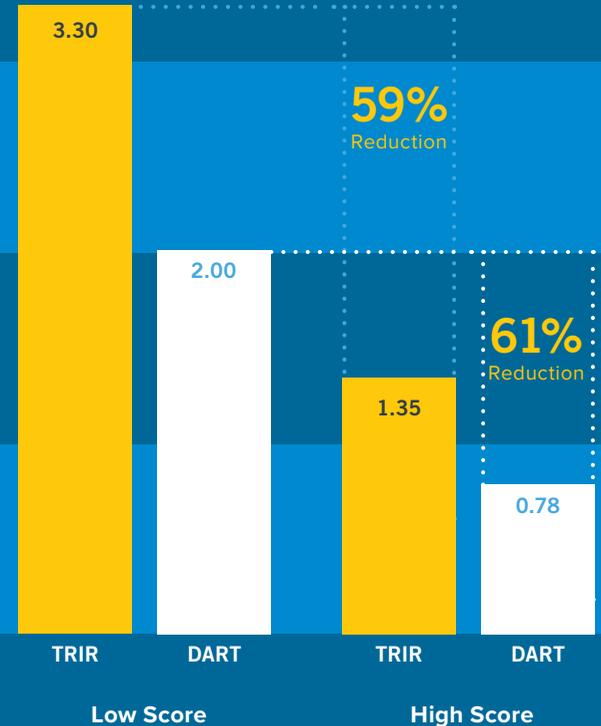
One-third of all incidents on construction jobsites are drug- or alcohol-related. Substance abuse programs/policies with provisions for drug and alcohol testing where permitted lead to a 59% reduction in TRIR and a 61% reduction in DART rates. Plus, substance abuse testing can be an effective method of incident prevention if used properly.



Construction Coalition for a Drug- and Alcohol-Free Workplace

ABC is an active member of the Construction Coalition for a Drug-and Alcohol-free Workplace. Signing the pledge is a STEP requirement. Take the pledge at drugfreeconstruction.org.

SUBSTANCE ABUSE PROGRAMS: LOW SCORE VS. HIGH SCORE

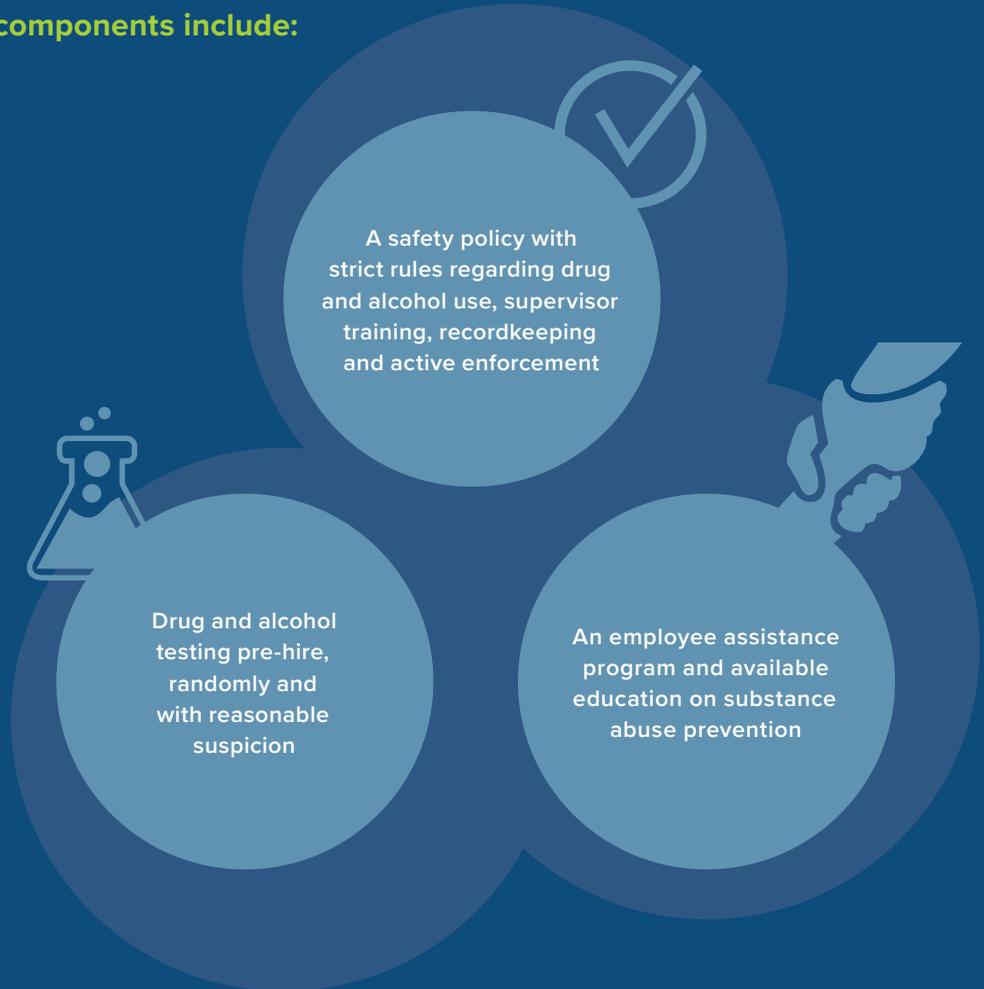


SUBSTANCE ABUSE PROGRAMS REDUCE INCIDENTS

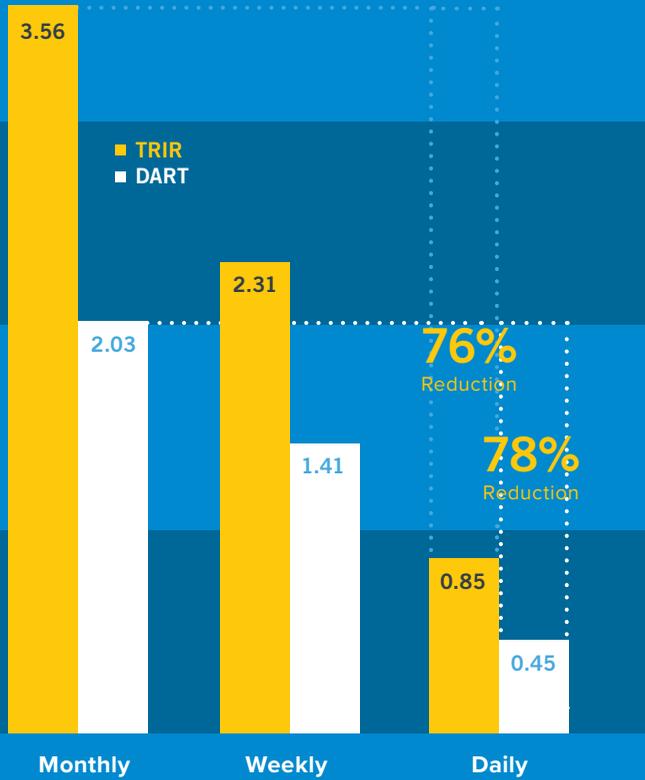
Key components include:

“In today’s ever-changing and often fast-paced construction environment, it is critical for the health and safety of our workers that they work in a drug-free workplace. Our team members are committed to ensuring that our employees are free from substances that may impede their ability to make sound decisions that have a direct impact on their safety. That’s why ABC requires all members who deploy STEP to pledge to confront this important issue head-on as part of their annual application process.”

—Daryl Guercio, director of global environmental, health and safety compliance, BrandSafway, Prairieville, Louisiana, STEP Platinum



FREQUENCY OF TOOLBOX TALKS



BEST PRACTICES

Toolbox Talks

Can you brief employees on safety too much? No matter what you may have heard, there is no negative effect to conducting daily toolbox talks—brief, single-topic training sessions of 15 to 30 minutes held on the jobsite for all employees. The less frequently this type of training is conducted and the fewer safety topics covered, the higher the trailing indicators. Companies that conduct daily toolbox talks reduce TRIR by 76% and DART rates by 78% compared to companies that hold them monthly.

“Toolbox talks are a vital component of a strong safety culture. We use these daily talks as a means to communicate relevant safety awareness and education topics to our employees and to focus crews’ attention on the tasks at hand.”

—J.D. Slaughter, P.E., president, S & B Engineers and Constructors Ltd., Houston, STEP Diamond and ABC Accredited Quality Contractor

BEST PRACTICES

Top Management Engagement Matters

Employer involvement at the highest level of company management produces a 59% reduction in TRIR and DART. In high-scoring ABC STEP member firms, the owner/CEO:

Is a direct and active participant in the safety program

Instills personal accountability for safety throughout the company

Tracks and annually reviews safety goals and objectives

Solicits feedback on the safety program and seeks ways to improve it

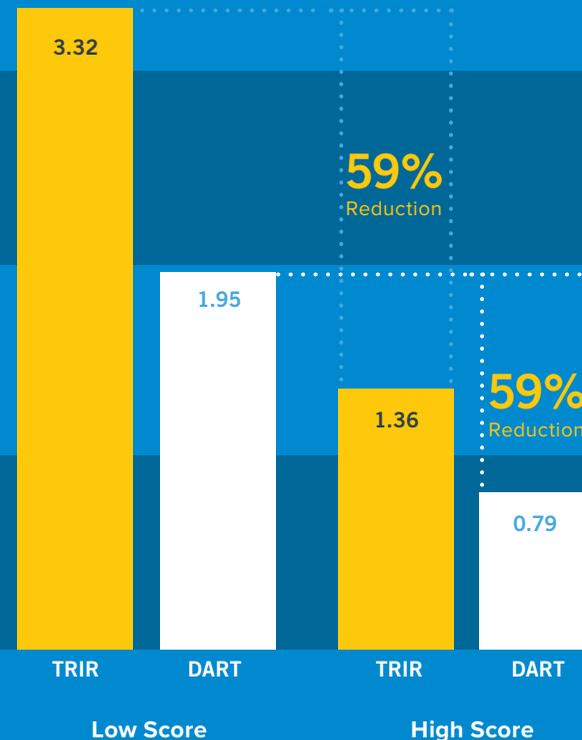
Commits resources—money, time, personnel, equipment, supplies, etc.

Integrates safety into performance appraisals and other company operations

“Do not underestimate the value it brings and the lasting impression you leave on your employees when top management engages with the team at the jobsite level. This basic principle of showing you care, taking the time to talk with the team to understand their concerns, walk in their shoes and reinforce all the positive behaviors taking place is inspiring and motivating. When the team sees that you care and feels your support, workers will perform at their best.”

—Michael W. Bennett, vice president, The Cianbro Cos., Pittsfield, Maine, STEP Diamond and ABC Accredited Quality Contractor

TOP MANAGEMENT ENGAGEMENT: LOW SCORE VS. HIGH SCORE



**SUPERVISOR
SAFETY
TRAINING**

**PRE-PLANNING
FOR PROJECT
SAFETY**

**BEHAVIOR-BASED
SAFETY**

**EMERGENCY
RESPONSE/FIRE
ELIMINATION
PLAN**

**SUPERVISOR
SAFETY
MEETINGS**

**INCIDENT
INVESTIGATIONS**

**RESOURCES
FOR SAFETY**

**TASK-SPECIFIC
SAFETY
PROCESS**

Eight Core Leading Indicators

A leading indicator is a system or process used to identify hazards and eliminate or minimize the condition to prevent injury.

This report focuses on eight core leading indicators that have the most dramatic impact on safety performance.



CORE LEADING INDICATORS

Supervisor Safety Training

Ensuring all supervisory personnel have an in depth, well-versed understanding of the company's safety policy, supervisor safety expectations and other specific competencies reduces TRIR and DART by more than 50%.

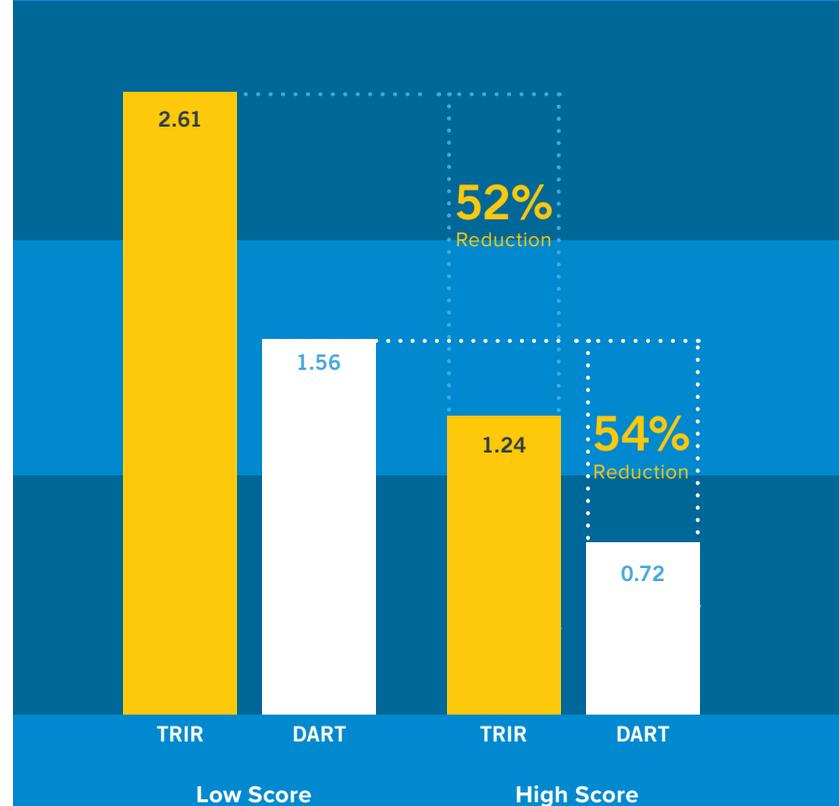
“Roche Constructors trains supervisors to incorporate safety best practices into their daily management activities, which includes demonstrating they have acquired the knowledge and skills from training and are prepared to implement them in the workplace.”

—Thomas J. Roche, president/CEO, Roche Constructors Inc., Greeley, Colorado, STEP Platinum and ABC Accredited Quality Contractor



In addition, all employees have access to professional development opportunities and annual refresher safety training.

USE OF SUPERVISOR SAFETY TRAINING: LOW SCORE VS. HIGH SCORE





CORE LEADING INDICATORS

Pre-planning for Project Safety

Educating project supervisors and other key personnel in pre-planning for project safety and safety pre-planning reduces TRIR by 55% and DART rates by 57%.

“Safety starts in preconstruction. At Balfour Beatty, we believe every project should be reviewed with our SH&E and Operations teams while the projects are in the preconstruction phase to create plans and identify how to eliminate or mitigate safety risk.”

—Keith McCoy, senior vice president, Operational Excellence, Balfour Beatty, Fairfax, Virginia, STEP Diamond and ABC Accredited Quality Contractor

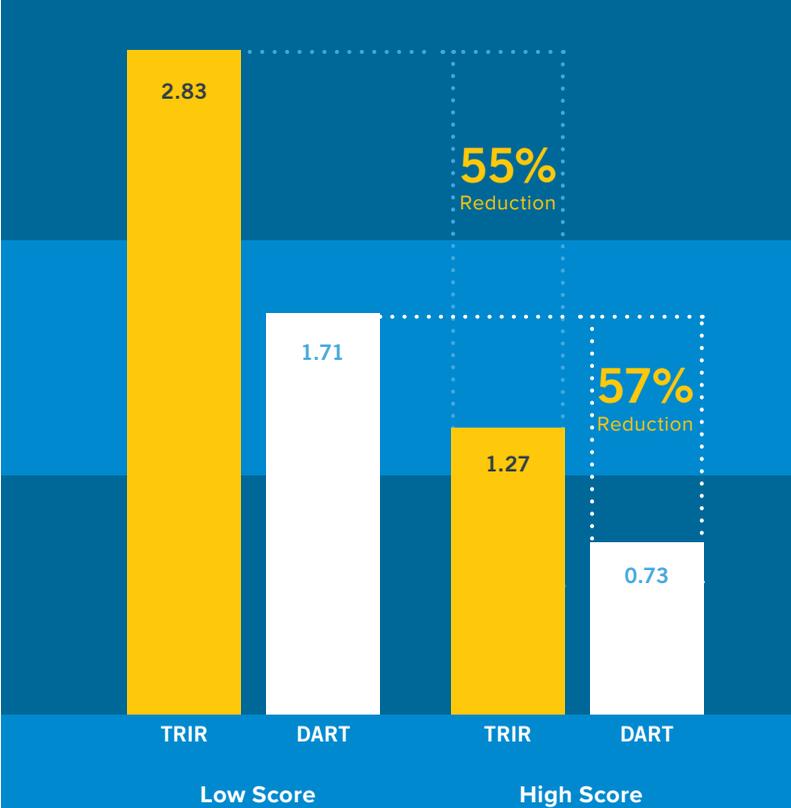
Project safety and safety pre-planning are integrated into the estimate, bid, mobilization and demobilization stages of projects.

A checklist ensures a consistent and comprehensive approach to exposure evaluation and resource needs.

Project safety plans are regularly updated throughout the life of project.

Key components of the pre-plan are communicated to all site employees (including specialty contractors) before implementation.

PRE-PLANNING FOR PROJECT SAFETY: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Behavior-based Safety

A process that informs management and employees of the overall safety culture in the workplace through safety observations improves TRIR and DART by 65% and 69%, respectively.

“Rarely are people hurt in our industry from faulty tools and equipment. It happens, but more likely, injuries are taking place because of our behaviors: How we use the tools and where we place our bodies. A behavior-based safety program gives you the opportunity to get upstream of these behaviors before something bad happens. It will be one of the most effective tools in your safety program.”

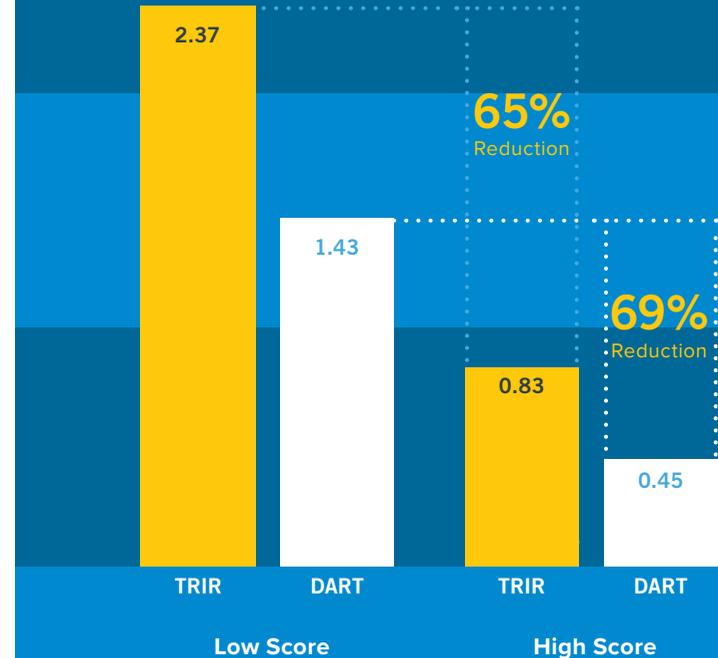
—Michael W. Bennett, vice president,
The Cianbro Cos., Pittsfield, Maine,
STEP Diamond and ABC Accredited
Quality Contractor

A BBS process is written and the entire company, including top management, is formally taught the process of conducting an observation.

BBS observations are conducted at least daily and data analysis and trends are shared throughout the organization on a weekly basis.

Employees can submit observations anonymously.

Top management participates in the process and modifies work practices to reduce unsafe trends.

BEHAVIOR-BASED SAFETY: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Emergency Response/Fire Elimination Plan

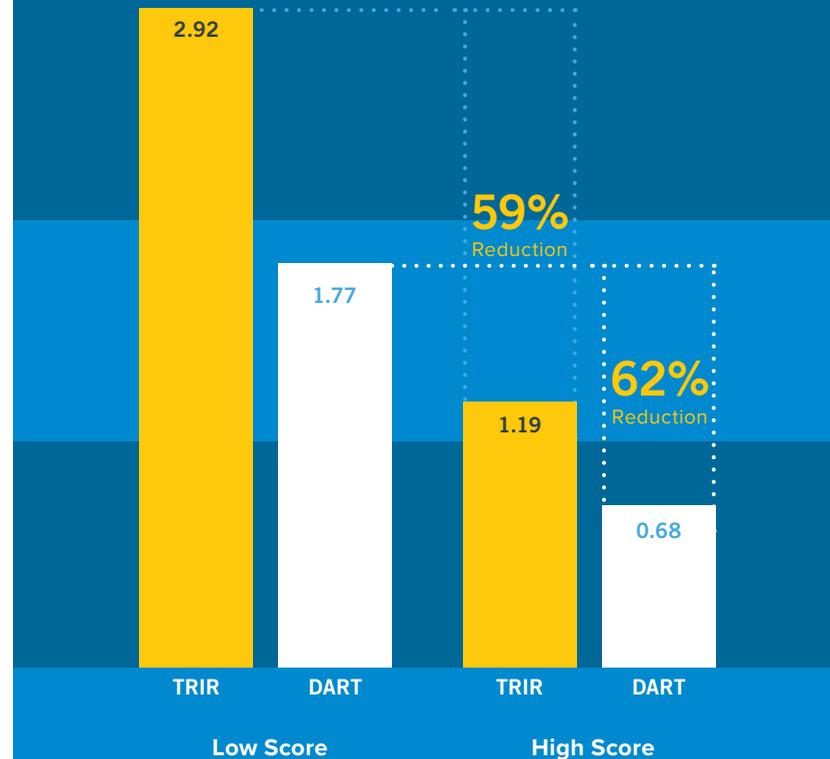
A comprehensive fire elimination plan that tiered contractors are contractually bound to follow leads to a 59% reduction in TRIR and a 62% reduction in DART rates.



“The act of pre-planning for emergencies on your jobsite is essential. This involves actions for those who work on the site as well as coordination with emergency responders coming to aid site personnel. Emergency planning should include fire prevention, medical emergencies, weather- and nature-related events and civil disturbances. We have a responsibility to protect everyone who works for us and on our sites.”

—Joel C. Pickering CIT, CHMM, EH&S director/senior vice president, Lendlease (US) Construction LMB Inc., New York, New York, STEP Platinum

EMERGENCY RESPONSE/FIRE ELIMINATION PLAN: LOW SCORE VS. HIGH SCORE





CORE LEADING INDICATORS

Supervisor Safety Meetings

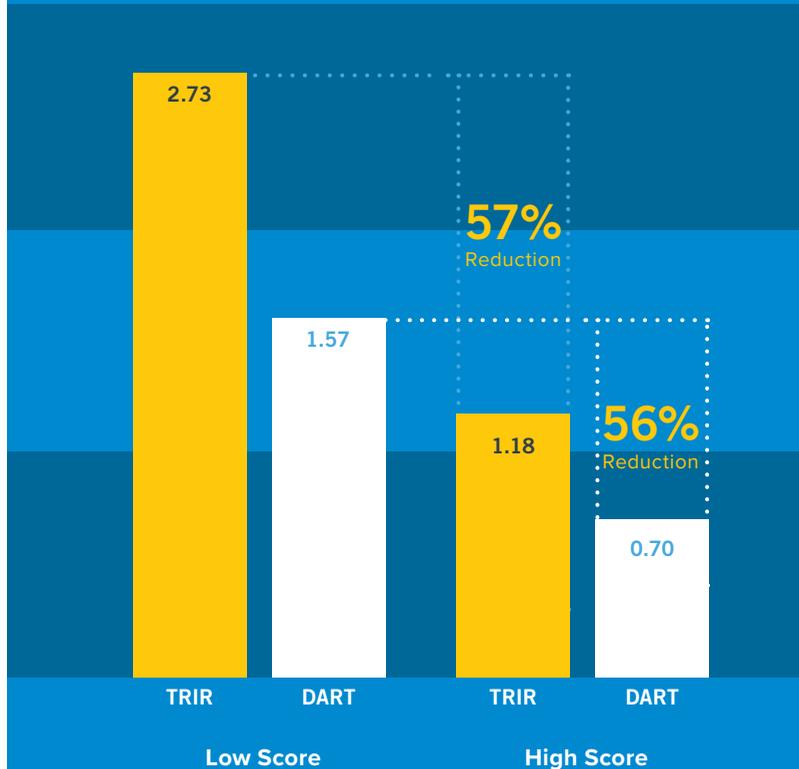
Conducting weekly safety meetings with supervisors and distributing minutes for review leads to a 57% reduction in TRIR and a 56% reduction in DART rates.

“When our frontline supervisors are visible and engaged, plan each operation and control our work, we have seen dramatic benefits in safety, quality and schedule. And the beauty is that the inputs—leadership, planning, and control—are solely in our power to influence and develop through effective weekly supervisor safety meetings. Holding weekly supervisor safety meetings that focus on pre-planning high risk activities, lessons learned and dedicated training has been critical to cultivating frontline safety leadership and, by extension, overall safety culture.”

—Matt K. McCaulley, director of operations, Mid Atlantic District, Hensel Phelps, Greeley, Colorado, STEP Platinum and ABC Accredited Quality Contractor



EMPLOYER-CONDUCTED SUPERVISOR SAFETY MEETINGS: LOW SCORE VS. HIGH SCORE





CORE LEADING INDICATORS

Incident Investigations

A systematic process to find the root causes of problems and develop effective solutions to improve performance reduces TRIR and DART by more than 50%.

“A systematic incident investigation process is vital to determining areas of immediately needed improvement and creating lessons learned to share and prevent future and repeated consequences. Historically, this is one the best ways to begin to focus one’s efforts to achieve and sustain a high level of safety performance and awareness overall.”

—Ryan Odendahl, president, Kwest Group, LLC. Dublin, Ohio, STEP Diamond and ABC Accredited Quality Contractor

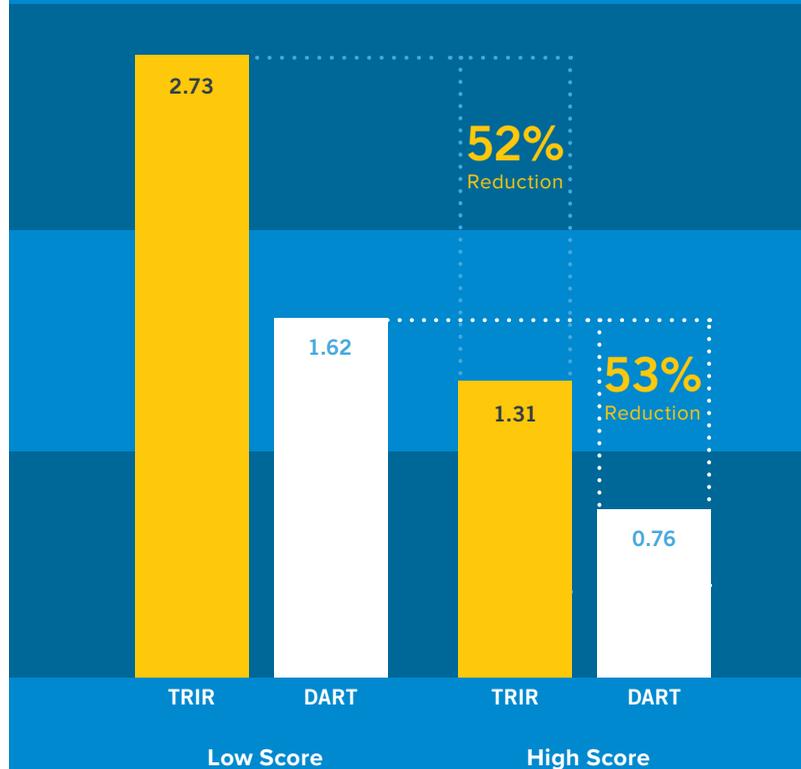
Employers reviews all incidents, including good catches and potential significant events.

Supervisors are trained in incident investigation, including root cause, casual factors and/or fault tree analysis.

All incidents are investigated promptly by top management and safety personnel, and a preliminary report is communicated within 24 to 48 hours.

Documented corrective actions are taken and final incident outcomes are openly shared across the organization to improve overall safety performance.

INCIDENT INVESTIGATIONS: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

Resources for Safety

Regularly budgeting or investing in safety resources and tracking and evaluating their effectiveness leads to a reduction in TRIR of 49% and a reduction in DART of 51%.



All safety resources, such as funds, time, personnel, equipment and supplies are regularly budgeted or invested.

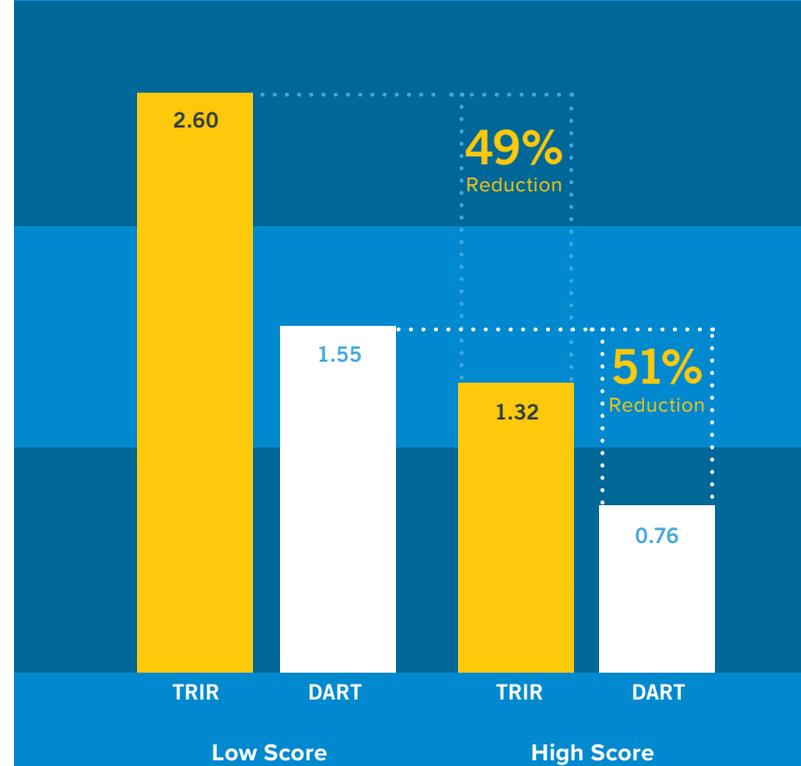
Return on safety investment, both actual or projected, is tracked to evaluate effectiveness of resource allocation and to guide future expenditure decisions.

Resource funding and expectations are explained to supervisory personnel upon hire or promotion.

“At Milender White, safety is a human issue. Safety training, teaching, observations, huddles and daily MW Cares conversations with all employees and trade partners are the essential foundations of our safety culture. Planning for and dedicating adequate resources to ensure the safe performance of all construction activities is the expectation for all. Every day, every step of the way, we aspire to achieve world-class safety.”

—Allen Becker, field executive, Milender White, Arvada, CO, STEP Diamond and ABC Accredited Quality Contractor

RESOURCES FOR SAFETY: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Task-specific Safety Process

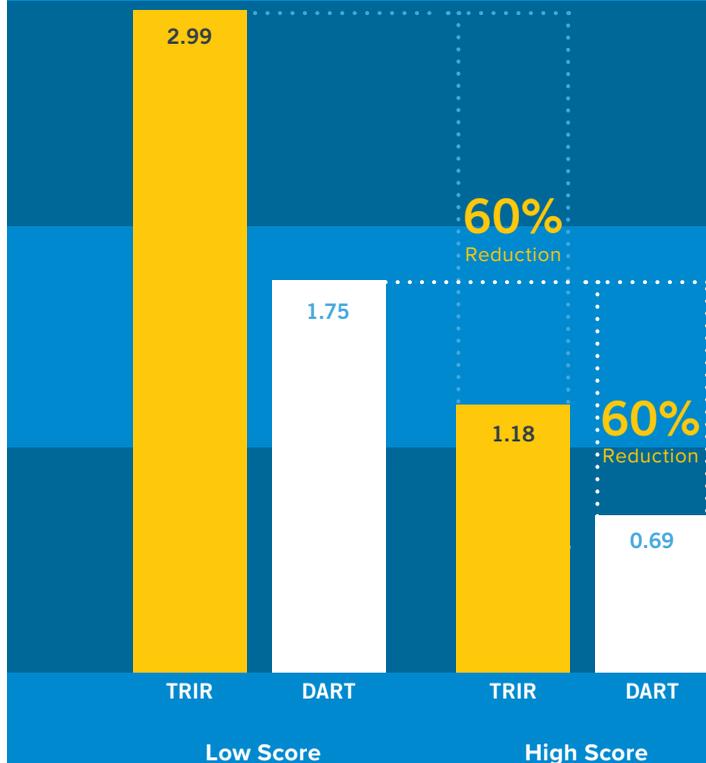
Establishing a process to define the scope of work, analyze hazards, develop and implement hazard control methods, perform the work within established controls as well as provide feedback and continuous improvement leads to a 60% reduction in TRIR and DART rates.

“It is essential that every task have a specific process outlined. It is easy to see these as quality and productivity measures, however, the primary focus is on safety. By planning and auditing task-specific processes that start and end with safety, we can ensure a safe work environment.”

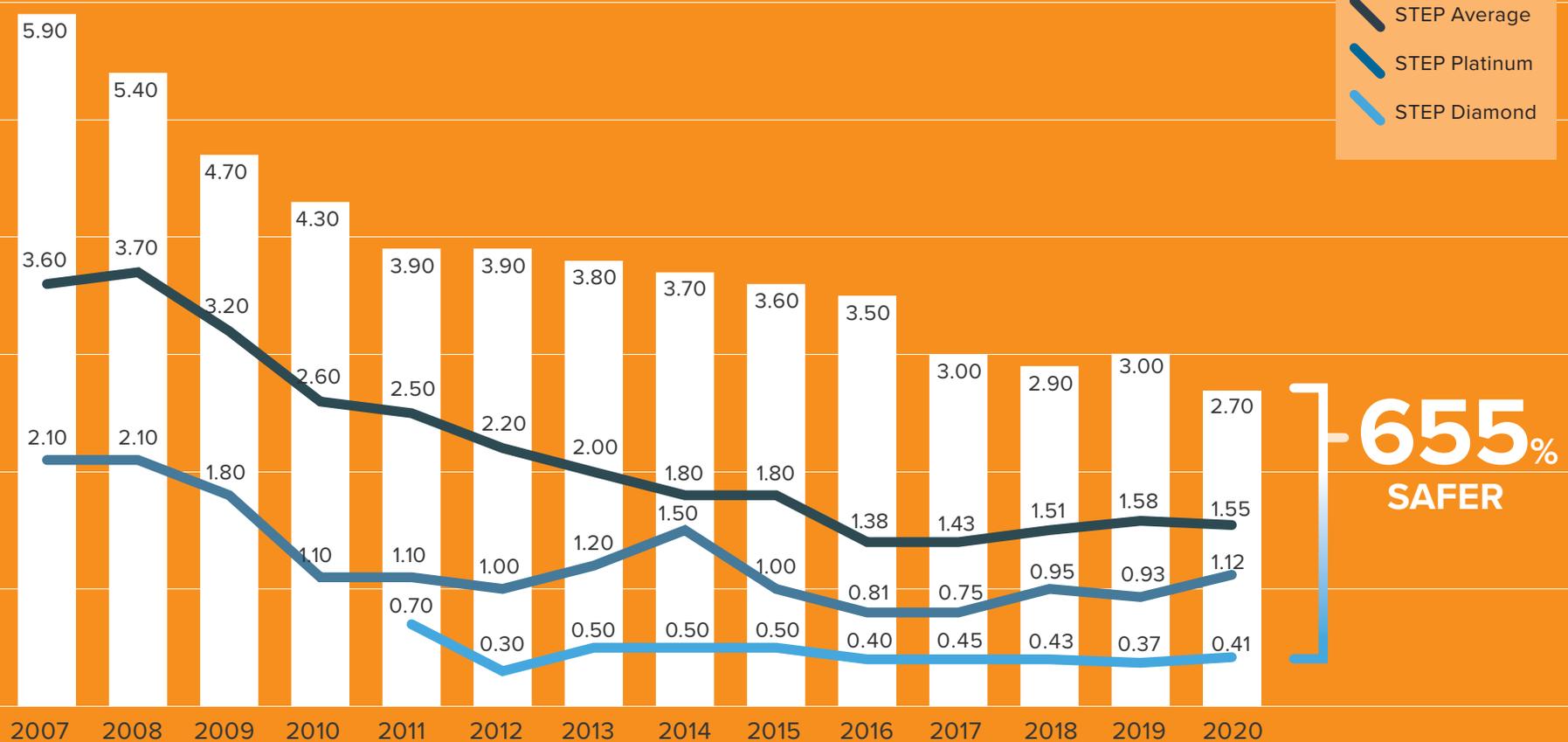
—Mike Freese, president, hth companies inc., Union, Missouri, STEP Platinum and ABC Accredited Quality Contractor



TASK-SPECIFIC SAFETY PROCESS: LOW SCORE VS. HIGH SCORE



BENCHMARKING STEP MEMBER SAFETY PERFORMANCE, 2007-2020



655%
SAFER

Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Construction Industry Average

ABC STEP DIAMOND MEMBERS

A & B Electric Co. Inc.	BL Harbert International	Comfort Systems USA Indiana	Forrester Construction	IAN Construction Corp.
A M King	Blasy Electric Inc.	Copeland & Johns	G.E. Insulation Co.	IG Services LLC
A. J. Excavation Inc	Bo-Mac Contractors Ltd.	Corbins Service Electric LLC	Gainesville Mechanical Inc.	Infratech International LLC
A.J. Kirkwood & Associates Inc.	Bobbitt Design Build	CORE Construction	Gallant Industrial	Insulations Inc.
ACI Mechanical Inc.	Bordeaux Construction Co. Inc.	County Group Cos.	GC Commercial Inc.	Interstate Electrical Contractors Inc.
Acoustic Solutions	Brandt Construction Inc.	D.E. Harvey Builders Inc.	Gibbs Construction LLC	Interstates
Agantic Group LLC	Breaking Ground Contracting Co.	DaKO Services LLC	Gilbane Building Co.	ISC Constructors LLC
Agbayani Construction Corp.	Brewer Construction Services LLC	David Crowell Electric Inc.	Gilbane Building Co.	ISO Services
AIM Services Inc.	Brown & Root Industrial Services LLC	Delaware Elevator Inc.	Glenmark Construction Co. Inc.	J & J Fire Protection Co. Inc.
All Star Cutting & Coring LLC	BRYCON Construction	Diamond Glazing Inc.	Glenshaw Corp. / Glenshaw	J. D. James Inc. D/B/A Nature Bridges
Allan Myers	Burton Construction	Dilling Group Inc.	Distributors Inc.	JB Builders of Grand Rapids Inc.
Alliance Electric Inc.	C. S. Beatty Construction Inc.	Domack Restoration LLC	Global Construction Solutions Inc.	JESCO Inc.
Alloy Construction Service Inc.	C.O. Falter Construction Corp.	DPR Construction	GMI - Greater Metroplex Interiors Inc.	JM Coull Inc.
Allstate Steel Co. Inc.	Cadence McShane Construction	Dubak Electrical Maintenance Corp.	Gonzales Commercial Electric Inc.	JRT Top Notch Roofs
Alpha Building Corp.	Co. LLC	E.E. Reed Construction L. P.	Gray Construction	JVIC
Alpha Mechanical Inc.	Cajun Industries LLC	Early Services Inc.	Graycor Southern Inc.	Karsten Interior Services
American Constructors	Carter Group LLC	Eastern Heating & Cooling Inc.	GrayWolf Integrated Construction Co.	Katerra Construction
American Plumbing Systems Inc.	CBG Building Co.	Eastern Industrial Services Inc.	Great Lakes Bay Construction	KBR
APTIM	CCL USA	EBCO General Contractor Ltd	Griesenbeck Architectural	Keller Brothers Inc.
Arkel Constructors Inc.	CD Barnes Construction	Edwards Electric Service LLC	Products Inc.	Knobelsdorff Electric Inc.
Asturian Group Inc.	Central Concrete Products	Ellsworth Builders Inc.	Hall Electric Co.Inc	Kostmayer Construction LLC
Austin Industrial Inc.	Central Florida Waterproofing Inc.	Elmstar Electric	Hallmark Iron Works Inc.	Kwest Group LLC
Automated Temperature Controls	Chamberlin Roofing &	F. L. Crane & Sons Inc.	Harvey-Cleary Builders	L. D. Kerns Contractors Inc.
B & Z Electrical Contractors Inc.	Waterproofing	Fargo Pacific Inc.	Hemma Concrete Inc.	Landry & Sons Acoustics Inc
B.W. Kennedy and Co. LLC	Chris Woods Construction Co Inc	Fatboy Electric Inc	Hess Construction + Engineering	Landry/French Construction
Baker Triangle Austin	CIANBRO	FaverGray	Services Inc.	Lauger Cos. Inc.
Balfour Beatty	Classic Industrial Services Inc.	First Cos. Inc.	Hoar Construction LLC	M. Davis & Sons Inc.
Balfour Beatty Construction	Climatec LLC	Flintco LLC	Hourigan	MAC Construction & Excavating Inc.
Barriere Construction Co. LLC	ColonialWebb Contractors	Florence Electric LLC	HR Plumbing	MacKenzie Contracting Co. LLC
Batten & Shaw Inc.	Comfort Systems of Virginia Inc.	Fogel-Anderson Construction Co.	Iacoboni Site Specialists Inc.	Manhattan Mechanical Services LLC

Marathon Electrical Contractors LLC.	Ocean Drywall Inc.	S&B Engineers and Constructors Ltd.	The Lemoine Co. LLC
Marcus Construction	Orocon Construction LLC	S. B. Ballard Inc.	The MacKenzie Cos.
MAREK	Overland Constructors Inc.	SAW Contracting Inc.	The Mundy Cos.
Mark Turner Construction LLC	Paradigm Mechanical Corp.	Saybr Contractors Inc.	The Weitz Co.
Marquis Construction Services Inc	Parris Construction Management	SDV Construction Inc	Thermal-Tec/Michigan Inc.
McCarthy Building Cos. Inc.	PCE Constructors Inc.	SEDALCO Inc.	Thomas Construction Group LLC
MDI Inc. General Contractors	Peninsular Mechanical	Shields Inc.	TIC-The Industrial Co.
Mechanical Air Systems Co.	Contractors Inc.	Skanska Building Inc.	Triad Electric & Controls Inc.
Meizinger Construction Services LLC	Performance Contractors Inc.	Skanska Building Inc.	TriArc Construction LLC
Merit Electrical Inc.	Peterson Beckner Industries Inc.	Slack & Co. Contracting Inc.	Trio Electric
Messer Construction Co.	Pioneer Roofing LLC	Slayden Plumbing & Heating Inc.	TST Roofing
Metropolitan Contracting Co. LLC	Polk Mechanical LLC	Southwest Electrical Contracting	United Group Services Inc.
Meyer Najem Construction	Primoris Services Corp.	Services Ltd.	United Systems Mechanical LLC
Midstate Site Development LLC	Priority Floors	SpawGlass Construction Corp.	Valley Electrical Contractors Inc.
Milender White	QCI Thermal Systems	SR Trident Inc.	VIRTEXCO Corp.
Miller-Valentine Group	Quandel - J. Vinton Schafer	Standard Constructors Inc.	W.M. Jordan Co.
MK Marlow Co. LLC	R & R Coatings	STARCON International Inc.	W.S. Cumby Inc.
MKD Electric Inc.	R. C. Stevens Construction Co.	Summit Construction Co. Inc.	W.S. Nielsen Co. Inc.
MMR Constructors Inc.	Rabalais I & E Constructors	Summit Industrial Construction LLC	W.T. Byler Co.
Mobil Steel International Inc.	Ralph G. Degli Obizzi & Sons	Sun Construction and Facility	Wadman Corp.
Monarc Construction Inc.	Ref-Chem L.P.	Services Inc.	Wagman Construction Inc.
Moss	Register Roofing & Sheet Metal Inc.	Syncon LLC	Walker & Co. Inc.
Mountain States Fence Co.	Repcon Inc.	T. E. Ibberson Co.	Westgate LLC
National Design Build Sevices LLC	REW Corp.	Tadlock Roofing	Whitaker Construction Co. Inc.
New Industries LLC	Richards Corp.	TAM Services Group Inc.	Wondra Construction Inc.
Norrell Construction Inc.	River Cities Engineering Inc.	Tao Mechanical LTD	Wood
North American Mechanical Inc.	Robert A Tucknott & Associates Inc.	Tazewell Contracting	Wu & Associates Inc./Design
North Point Builders of Maryland LLC	Roy Anderson Corp	TEI Electrical Solutions	Builders & General Co.
Northwest Kent Mechanical Co.	Rudy L. Hawkins Electrical	Tellepsen Industrial	Zachau Construction Inc.
Nosal Builders Inc.	Contractor Inc.	The Anderson Co. LLC	
O'Rourke Wrecking Co.	RUS Industrial LLC	The Brevard Co.	
Oates Industries Inc.	RUSH Construction Inc.	The Brock Group	
Ocean Construction Services Inc.	S & S Roofing Systems Inc.	The Haskell Co.	

ABC STEP PLATINUM MEMBERS

Action Gypsum Supply	AvalonBay Communities Inc.	C. J. Coakley Co. Inc.	Coakley & Williams Construction	DM Enterprises
A/C Technical Services LLC	Avara Construction	C3 Construction Services LLC	Coastal Construction of Tampa LLC	DonahueFavret Contractors Inc.
ABM Mechanical	Avary R.T.G. Inc.	Caddell Construction Co. (DE) LLC	Coastal Masonry Inc.	Doster Construction Co. Inc.
Access Electric Inc.	Avena Contracting LLC	Cal's Electrical Service	Coats Electric	DP Inc.
Ace Electric Inc.	Avila Construction Co.	Camarata Masonry Systems LTD	Cole Roofing Co. Inc.	Drillcore LLC
Ace/Avant Concrete Construction Co. Inc.	BakerTriangle	Cameron Construction Co.	Commercial Fence Inc.	Dunn Building Co. LLC
ADEX Electrical	Balancing Service Co.	Canton Concrete	Conger Construction Group	Durr Heavy Construction LLC
Adkins & Kimbrough Mechanical LLC	Bayou City Industrial Contractors Ltd	Canyon Concrete Inc.	Consolidated Electrical Contractors	E.W. Tompkins Co. Inc.
Adolfson & Peterson Construction	BE&K Building Group	Capital Industries	Construction Managers of Ohio Inc.	E3 Electric Ltd
Aggregate Technologies Inc.	Beckett Electrical Services LLC	Capital Interior Contractors Inc.	Contech Control Services	East Central Illinois Service Group (ECISG)
Ajax Building Corp.	Belfast Valley Contractors Inc.	Carden Co. Inc.	Contractor Service & Fabrication Inc.	Edwards Plumbing Inc.
All Industrial Electric Inc.	Bengal Crane & Rigging	Casey Construction Group LLC	Cook Brothers Inc.	Electrical Energy Systems Corp.
All Star Glass & Mirror Inc.	Bergelectric Corp.	Catcon Inc. Dba Catalyst Construction	Cook Engineering Inc.	Electrico Inc.
Allied Pacific Builders Inc.	Bergstrom Electric Inc.	Cavan Construction Co. Inc.	Coutts Bros. Inc.	Elite Construction & Development LLC
American Boiler & Mechanical	Better Enterprises Inc.	CB Construction Services Inc.	CR Crawford Construction LLC	Elm Electrical Inc.
Anchor Singh Painting	Big-D Construction Corp.	CBS Construction Services Inc.	CraftCroswell	EMCOR Services New England Mechanical
Angler Construction	Black Construction Corp.	Cedar Lane LLC	Craig & Heidt Inc.	Emery Sapp & Sons Inc.
Apache Electrical Contractors Inc.	BMW Constructors Gulf Coast Inc.	Ceiling Experts Inc.	Crossland Construction Co. Inc.	Encore Electric Inc.
APC Construction LLC	Branch Builds	Cely Construction Co. Inc.	D & K Electric Inc.	Energy Electric Co. Inc.
Architectural Metals Inc.	Brand Safway Solutions LLC	Centennial Contractors Enterprises Inc.	Dale Gruber Construction Inc.	Enterprise Commercial Paving
Ardent Services LLC	Brasfield & Gorrie	Central Builders Inc.	Damuth Trane	EPOC Construction Inc.
Armcorp Construction Inc.	Breslin Contracting Inc.	CF Evans Construction	Dan Vos Construction Co. Inc.	Erland Construction Inc.
Arrieta Construction Inc.	BrightView Landscape Development	Champion Electric Inc.	DAVCON Inc.	Escon Builders
Associated Scaffolding	Brislin Inc.	Choate Construction Co.	David Allen Co. Inc.	Etolin Strait Development Group LLC
Assurance Media LLC	Brite Electric	Clancy & Theys Construction Co.	DAVIS Construction	EXCEL Group
Auburn Constructors LLC	Broadmoor LLC	Claymar Construction II Inc.	Del Rio Enterprises Inc.	F & K Construction Inc.
AUI Inc.	Brothers Mechanical Inc.	CLI Energy And Construction LLC	DELTA Services Inc.	F L Crane & Son's Inc
AUI Inc.	Buist Electric Inc.	CMI General Contractors Inc	Derrick Cos.	F.L. Crane & Sons Inc.
Austin Commercial	Burrow Global Services LLC	CMS Corp.	DGC Glass Systems LLC	
	Byrne Construction Services		DiSabatino Construction Co.	

Facilities Protection Systems
Faith Technologies Inc.
Farrell Roofing Inc.
Fast Track Specialties LP
FCI Constructors Inc.
Ferguson Construction Co.
Ferrer Mechanical Services Inc.
Fidelity Building Services Group
Fisher Contracting Co.
Fisher Sand & Gravel Co.
Fisher Sand & Gravel Co. Inc.
Fite Building Co.
Flagstar Construction Co. Inc.
Force Corp.
Fordice Construction Co.
Forsythe Inc.
Foulger-Pratt
Fureigh Electric LLC
Fureigh Heavy Construction
Garney Cos. Inc.
Gene Frederickson Trucking &
Excavating Inc.
Genesis Corp.
George & Lynch Inc.
GFP Cement Contractors LLC
Gilbank Construction Inc.
Goldin & Stafford LLC
Gordon H. Bayer Inc.
Goss Electric Co. Inc.
GR Electric LLC
Graham Roofing Inc.
Great River Industries
Greystone Construction Co.

Group Industries LLC
GSL Electric Inc.
Gulf Coast A CRH Co.
Hahnel Bros. Co.
Haley-Greer Inc.
Harkins Builders Inc.
Harrison Construction Co. Inc.
Hartung Electric LLC
Hawaiian Rock Products
Hayden Power Group
Haynes Construction Co.
Heating & Plumbing Engineers Inc.
Helix Electric
Hendrick Construction Inc.
Henley Construction Co. Inc.
Hensel Phelps Construction Co.
High Country Contractors &
Developers
Hill & Wilkinson Construction Group
WCH Enterprises dba Hill Electric
HITT Contracting Inc.
HJ Russell & Co.
Holes Inc.
Hometown Plumbing & Heating
Houck Services Inc.
Howard Shockey & Sons Inc.
HPS Mechanical Inc.
HRI Inc.
hth Cos. inc.
Hypower Inc.
I.E. - Pacific Inc.
Icenogle Construction
Management Inc.

IES Commercial Inc.
IiCON Construction Colorado LLC
Imperial Surveillance
Industrial Roofing & Siding Co
Inspiration Plumbing Co. LLC
Interpipe Contracting Inc.
Ivey Mechanical Co. LLC
J & M Steel Solutions Inc.
J&K Plumbing & Heating Co. Inc.
J.D. Belfield Enterprises LLC
J.E. Abercrombie Inc.
J.W. & Sons Inc.
JA&M Developing Corp.
JAMCo Inc.
James A. Edgar Co. Inc.
JE Dunn Construction Co.
Jesse Stutts Inc.
JFK Electrical Contracting
Enterprises Inc.
Joeris General Contractors Ltd.
JPB Designs Inc.
Kaufman Fire Protection Systems
Kenny Electric
Keystone Concrete Placement
Kier Construction
Kitchell Contractors Inc.
Klinger Cos./Younglove
Construction L.L.C.
Klinger Constructors LLC
Koontz Electric Co. Inc.
KPost Co.
KT Builder
Kuck Mechanical Contractors

L & B Electrical Contractors Inc.
L.R. Willson & Sons Inc
LaGasse Construction Inc.
Laketown Electric Corp. &
Engineers
Landscape Management Systems Inc.
Larson Plumbing & Utility
Lasco Acoustics & Drywall Inc.
LASCO Acoustics and Drywall
LEAD Staffing
Lee Co.
LEEBCOR Services LLC
Lester Contracting Inc.
Lithko Contracting LLC
Locke Solutions Precast Division
Louisville Paving and Construction
Lueder Construction Co.
Lywood Electric Inc.
M & E Contractors Inc.
M. J. Harris Construction Services
Maas Construction
Macri Associates Inc.
Macsons Inc.
Maguire Co. Inc.
Mallick Mechanical Contractors
Inc.
Maly Roofing Co. Inc.
Manhattan Construction Co.
MAPP LLC
Marek Brothers Systems Inc.
Marksmen General Contractors
Marold Electric Inc.
Martin Concrete Construction Inc.

Maryland Applicators Inc.
Matrix 5 Site Development
MB Western Industrial Contracting Co.
McCree General Contractors &
Architects
McDonough Elevator Sales and
Rentals
MCN Build Inc.
MetroPower Inc.
Middlebury Electric Inc.
Middleman Construction Co. LLC
Midlands Mechanical Inc.
Midwest Maintenance Inc.
MIG GOV LLC
Mike & Mike Services
Mike Rozier Construction Co. Inc.
Miller & Long Co. Inc.
Miller & Long DC Inc.
Miller Construction Co.
Miller-Valentine Construction
MJM Masonry Inc.
Moore Industries LLC
Morgan-Keller Construction
MP Masonry Inc.
MTech Mechanical
Multiservice LLC
Muschlitz Excavating Inc.
Nabholz
Network Cabling Services
Network Framing Solutions LLC
New Wave Electric
NGC Group Inc.
Nickle Electrical Cos.

Njirich & Sons Inc.	Pro-Craft Construction Inc.	Sabel Mechanical LLC	T.W. Frierson Contractor Inc.	Tucker Paving Inc.
Northland Associates Inc.	Professional Construction Inc.	Satterfield & Pontikes	Taylor Electric Inc.	Turnaround Welding Services
Notch Mechanical Constructors	Professional Electrical Contractors	Construction Inc.	TDIndustries Inc.	Turner Construction Co.
Nova Group Inc.	of CT Inc.	Scaffold Resource LLC	Teal Construction Co.	Turner Construction Co.
O'Neal Inc.	Provost Construction & Sons LLC	Scott Murphy & Daniel	Tecta America New England LLC	Tuskegee Contracting LLC
Occucare International	QSR Steel Corp. LLC	SECO Architectural Systems Inc.	Telstar Instruments Inc.	United Contractor Services LLC
OCE Mechanical	Quality Air Heating & Cooling	Service Complete Electric Inc.	Temp Power Systems	United Forming Inc.
Oil Capital Electric LLC	Quality Metals Inc.	Sevan Multi-Site Solutions	Tharp Plumbing Systems	Valcom Enterprises Inc.
Olaf Anderson Construction Inc.	Quandel Enterprises Inc.	Shapiro & Duncan Inc.	The Electrician Inc.	Vannoy Construction
Old Dominion Abatement &	Quiring General LLC	Shawn Cole Construction Inc.	The Gonzalez Group	Vector Electric Corp.
Demolition LLC	R & O Construction Co.	Shaycore Enterprises	The Norwood Co.	Viking Construction Inc.
Old Dominion Firestopping LLC	R A Glancy & Sons Inc.	Shell McElroy Construction Co. LLC	The PIT LLC	VMS Construction Co.
Old Dominion Insulation Inc.	R. W. Murray Co.	Shickel Corp.	The Winter Construction Co.	W-Industries Inc
Ondra-Huyett Associates	R.C. Mathews Contractor LLC	Sinclair Construction Group Inc.	Thermal Insulation Inc.	W.T. Kenney Co. Inc.
P & A Roofing & Sheet Metal Inc	Radec Electric Corp.	SKILES Group	Therrien Waddell Inc.	Waas Boring & Cable Inc.
Pacific Federal Management Inc.	RCL Construction Co. Inc.	SLAM Construction Services	Thomas & Marker Construction	Wanzek Construction Inc.
Pacific West Controls Inc.	Reddy Electric Co.	Slater Painting Co. Inc.	Thompson Engineering Inc.	Warren Brothers Construction
PALA-Interstate LLC	Reliable Contracting Co Inc.	SouthCon Building Group LLC	Three Rivers Corp.	Watson Electrical Construction
Palmisano LLC	Rio Grande Fence Co. of Nashville	Southeastern Mechanical Inc.	Tidewater Utility Construction Inc.	Watterson Construction Co.
Pancoast & Clifford Inc.	RK Mechanical Inc.	Southern Wall Systems II	Titan Construction & Engineering	Waynesboro Construction Co. Inc.
Pariseault Builders Inc.	Robinson Construction	Southway Builders Inc.	Services Inc.	Weaver & Jacobs Constructors Inc.
Pattison General Contractor	Robinson Electric Co. Inc.	Southwest Painting & Decorating	TMG Construction Corp.	Wendt Services
PCC Construction Components Inc.	Roche Constructors Inc.	Spacecon Specialty Contractors LLC	TNT Crane & Rigging Inc.	Western Water Constructors Inc.
PCL Construction Services Inc.	Rock Spring Contracting LLC	SpawGlass Contractors Inc.	Torque Supply	White Construction
PCL Industrial Construction Co.	Rogers & Willard Inc.	Specialty Group LLC	Total Boiler & Mechanical LLC	White-Spunner Construction Inc.
PDC - Electrical Contractors	Rollcon	Steel Fabricators LLC	Total Environmental Concepts Inc.	Wickersham Construction and
PDS Engineering & Construction Inc.	Rose Construction	Steinberger Construction Inc.	Town & Country Group	Engineering Inc.
Pentalon Construction Inc.	Ross & Associates Ltd.	Stellar Group Inc.	TP Mechanical Contractors	Wieser Brothers General
Piedmont Mechanical Inc.	Rowan Electric Inc.	Stronghold Engineering Inc.	Trade Construction Co. LLC	Contractor Inc.
Pinkerton & Laws	RSI Roofing Inc.	Structure Tone Southwest LLC	Trades Unlimited LLC	Williams Building Co. Inc.
Pitlik & Wick Inc.	Ruppert Landscape Inc.	Suburban Electrical Engineers/	Traffic Control Services	Wolverine Building Group
Poellinger Electric Inc.	S. I. Goldman Co. Inc.	Contractors Inc.	Triangle Associates Inc.	Wood Group USA Inc. - CMO
Power Design Inc	S.M. Lawrence Inc. / Comfort	Suffolk Construction Co. Inc.	Triple "S" Industrial Corp.	Wurster Construction Co. Inc.
Power Electric Co.	Systems USA	T.D. Farrell Construction Inc.	TST Construction	York Electronic Systems Inc.

Glossary of Common Terms

ABC – Associated Builders and Contractors, a construction trade association representing more than 21,000 merit shop contractors and affiliated firms nationwide.

Accredited Quality Contractor – ABC’s credential recognizing members’ commitment to corporate responsibility in quality, safety, talent management, education, community relations and diversity.

Behavior-based Safety – A process that informs management and employees of the overall safety of the workplace through safety observations. BBS is intended to focus workers’ attention on their own and their peers’ daily safety behavior.

BLS – U.S. Bureau of Labor Statistics, a federal agency responsible for providing statistical analysis on workplace injuries, illnesses and fatalities. Operates under the scope of the U.S. Department of Labor.

CII – Construction Industry Institute, a consortium of owners, engineering-construction firms and suppliers focused on the effectiveness and sustainability of the capital facility life cycle through research and industry initiatives.

CCDAFW – Construction Coalition for a Drug- and Alcohol-free Workplace, established in 2012 by construction trade associations to develop resources in the campaign to eliminate substance abuse in the industry.

CURT – The Construction Users Roundtable represents many owners, users and clients that hire construction industry firms.

DART – Days Away, Restricted or Transferred rate. Measures the number of cases per 100 full-time employees where an injury or illness causes an employee to be restricted or transferred based on inability to perform normal job functions.

Disrupted Life/Lives – Non-statistical term used to describe the impact on the employee, friends and family when a life has been disrupted because of an injury suffered during work hours.

Emergency Response/Fire Elimination Plan – A systematic response to an unexpected or dangerous occurrence. The goal of a fire elimination plan is to instill the belief (culture) that all fires on a worksite can be prevented by implementing sound and, many times, state-of-the-art technology. The procedures must be

in place to mitigate the impact of the event on people, property and the environment.

EMR – Also referred to as Experience Modification Rate or “mod factor.” Calculation normally performed by the insurance industry (National Council on Compensation Insurance or state-level agency) reflecting percentage of workers’ compensation payouts by a company compared to a company of similar size and type.

FTE – Full-time employee as defined by BLS and captured on a company’s OSHA Form 300A, which tracks the number of full-time employees that a company employs in the course of a calendar year.

Good Catch – The recognition and correction of a hazardous condition or event that, if it occurred, would likely not cause death, serious physical harm or extensive property damage.

Incident Investigations – A systematic process to find the root causes of problems and develop effective solutions to improve performance.

Leading Indicators – A measure preceding or indicating a future event that is used to drive and measure activities carried out to prevent and control

injury, such as safety training, new hire safety orientation and behavior-based safety observations.

Lost Life/Lives – Non-statistical term used to describe a fatality caused by an injury suffered during work hours and the long-term impact, beyond the lost life, on family and friends.

Near-miss Tracking – Observations made and recorded of cases where, had conditions been different, an OSHA recordable incident would have occurred. Also referred to as “near-hits.”

OSHA – The Occupational Safety and Health Administration, a U.S. government agency tasked with establishing workplace safety and health requirements and enforcement of existing rules. Operates under the scope of the U.S. Department of Labor.

OSHA Form 300A – The “Summary of Work-Related Injuries and Illnesses” required by OSHA for all companies with 11 or more employees. It is created using information gathered from a company’s OSHA Form 300, the “Log of Work-Related Injuries and Illnesses.”

Potential Significant Event – The recognition and correction of a hazardous condition or event that, if it occurred, would likely cause death, serious physical harm or extensive property damage.

Pre-planning for Jobsite Safety – Project supervision and other key personnel are trained

in pre-planning for project safety and safety pre-planning is integrated into the estimate, bid and mobilization/demobilization stages of projects. A checklist or similar document is used to ensure a consistent and comprehensive approach to exposure evaluation and resource needs and project safety plans are regularly updated throughout life of project.

Resources for Safety – Funds, time, personnel, equipment, supplies, etc. are regularly budgeted or invested, and the return on safety investment (actual or projected) is tracked to evaluate the effectiveness of resource allocation and to guide future expenditure decisions.

Safety Portion of a Company’s New Hire Orientation – Amount of time, in minutes, a company devotes to covering safety-related topics during orientation for all new employees.

Safety Program Goal Setting – Developing and implementing descriptive goals for a safety program that controls hazards. Additional safety goals may include participation in safety committees, setting a number of weekly observations, conducting emergency safety drills, etc.

STEP – ABC’s safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on the key components of world-class safety programs.

Supervisor Safety Training – Supervisory personnel receive safety training including, but not limited to the company safety policy, the employer’s supervisor safety expectations, first aid/CPR/AED, OSHA 30 - competent person for trade/task-specific topics, emergency response procedures, completing an incident investigation, conducting a jobsite safety inspection, creating a job safety analysis, key points in leadership and human resources and conducting effective meetings. Opportunities for professional development are offered and supervisors participate in annual refresher safety training.

Task-specific Planning – A process that includes defining the scope of work, analyzing the hazards, developing and implementing hazard control, performing the work within established controls and providing feedback and continuous improvement.

Toolbox Talks – Topic-specific, short-format training, usually conducted before the workday or during lunch breaks, aimed at crews and site employees to educate on specific safety and health topics, hazards, policies and procedures.

TRIR – Total Recordable Incident Rate. Measures the number of cases per 100 full-time employees where an injury or illness caused a loss of life, situation where an employee is unable to work (days away), is restricted or transferred based on inability to perform normal job functions or any other injury that falls under OSHA’s definition of a recordable incident.

ABC 2020 HEALTH AND SAFETY COMMITTEE

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Michael W. Bennett
Vice President
The Cianbro Cos.

Vice-Chair

Joel Pickering
Senior Vice President
Environment, Health and Safety
Director
Lendlease (US) Construction
LMB Inc.

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Chapter President Liaison

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ABC Inland Pacific Chapter

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Director of Safety
ABC National

Amy Faris
Manager of Safety Programs and
Initiatives
ABC National

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Vice President, Construction
Technology and Innovation
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Excel

Keith Battaglia
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Battaglia Industries Inc.

John Bolt
Corporate Safety Director
S & B Engineers & Constructors Ltd.

Tawnya Brown
Director of Operations, Northern
New England
Concentra Medical Centers

Gary Clevenger
National Risk Control Director -
Construction
CNA

Paul Crivac
Safety Director
Three Rivers Corp.

Pat Devero
National Director - Safety
McCarthy Building Companies, Inc.

Christopher Diaz
Vice President, Safety, Health &
Environmental
Balfour Beatty Construction

Craig Edwards
VP - National Accounts
JLG Industries Inc.

Brian Fish
General Superintendent
Hensel Phelps Construction

Bill Goss
Risk Control Consultant
CNA

Daryl Guercio
Director of Global, Environmental,
Health and Safety Compliance
BrandSafway

Brad Hammock
Attorney at Law
Littler

Phillip Ireland
Director of Safety
Benchmark Construction

Teresa Kee
Director, Corporate Safety
United Rentals

Glen Kuntz
Safety Director
Tekton Woodworks

Melanie Laird
Executive Vice President
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Schimenti Construction Co.

Eric Simmons
Corporate Safety Director
Helix Electric

Shelley Sutton
Vice President
hth cos. inc.

Jim Thompson
Corporate Environment, Health and
Safety Director
Kwest Group

Frank Trujillo
Vice President
Miller & Long Co. Inc.

Tonya Warren
Director, Safety & Risk Management
Metcon Inc.

ABC Has 69 Chapters Nationwide



Established in 1950, Associated Builders and Contractors is a national construction industry trade association representing more than 21,000 members. Founded on the merit shop philosophy, ABC and its 69 chapters help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which ABC and its members work. **Visit us at abc.org.**

ABC STRATEGIC PARTNERS

YOUR ALLIES IN SUCCESS

*Hand-selected to Help You Win and Deliver
Work Safely, Ethically and Profitably.*



Visit abc.org/strategicpartners
to discover the many ways ABC's strategic
partners help members succeed.





For more information, contact:

Steve Wiltshire
Director of Safety
Associated Builders and Contractors
440 First St., NW, Suite 200
Washington, DC 20001
wiltshire@abc.org

abc.org/spr

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